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33 From the predicted sleep or user supplied sleep data Karolinska Sleepiness Scale (KSS)
 34 scores are calculated utilising the Three Process Model.

35 FAID Quantum predicts the amount and timing of likely sleep from work/rest data that is
 36 normally available as input data from workplace rostering systems.

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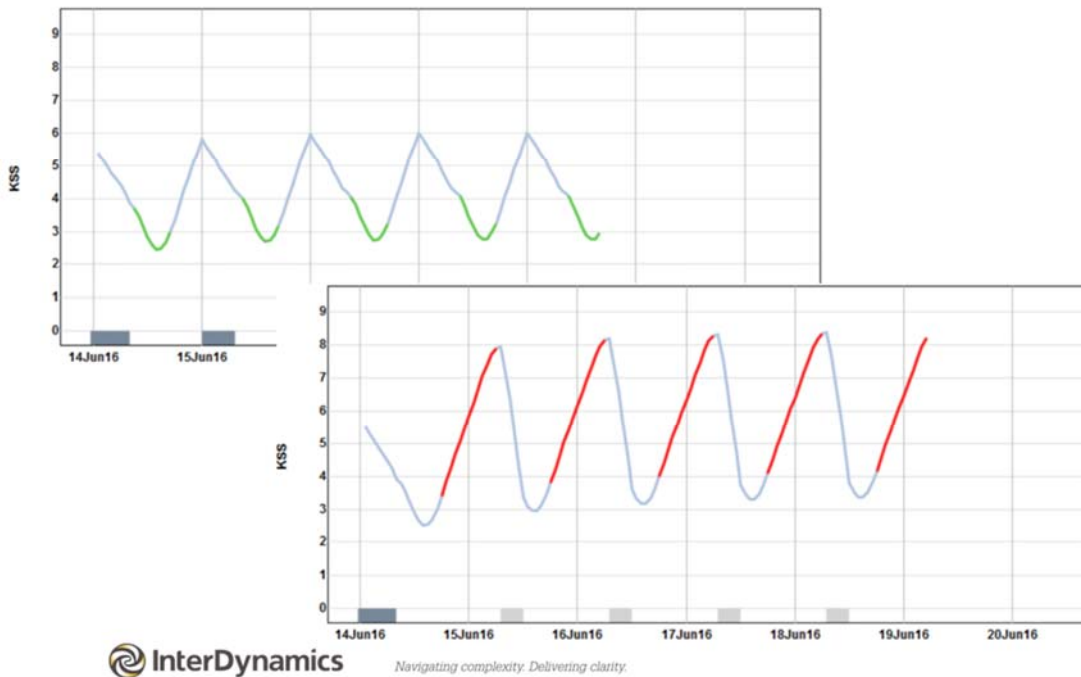
38 **Results** {250 words}

39 Darwent, Dawson and Roach (2012) reported that the sleep predictor model used as the
 40 basis for FAID Quantum yielded accurate predictions of shiftworkers' sleep, indicating that
 41 agreement between observed and predicted sleep periods was a robust 85%. Intra-
 42 individual agreement between serial episodes of sleep behaviour in matched rest periods
 43 was similarly robust (90%), but nonetheless associated with an intrinsic level of behavioural
 44 variation in the order of 10%. The scope for improvement in the outputs produced by the sleep
 45 predictor model is minor indeed (i.e., 15 - 10 = 5%).

46 An example of KSS scores achieved by the model for a typical 5 Day Shift roster starting at 09:00am
 47 and finishing at 17:00pm (40 hours of work) is 4.1 and for a typical 5 Night Shift roster starting at
 48 23:00pm and ending at 07:00am (40 hours of work) is 8.4.

49 The following graphic demonstrates the Day and Night Shift KSS score comparisons for the
 50 roster period.

Day and Night Shift comparisons



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52 The algorithm has also been parametrized to account for circadian adaptation resulting
53 from international long-haul work involving the crossing of time zones east and west.

54 Adaptation will be zero or negligible in fast turnaround situations where individuals stay at
55 their destination less than 24 hours before returning to the home time zone.

56 If individuals stay longer than 48 hours at their destination, then adaptation will start to
57 occur. There is a 'grey zone' in research knowledge between 24 hours and 48 hours.

58 It is also generally considered that when operations occur within three time zones of the
59 home time zone, there is no significant impact due to circadian adaptation.

60 **Discussion** {250 words}

61 The researchers at the Appleton Institute have used what may be the largest database of
62 quality sleep-wake data in the world, incorporating nearly 15,000 days and nights of data
63 collected from various industries, including rail and long-haul aviation, to underpin
64 predictions.

65 Models of sleep have traditionally been based solely on the biological processes of sleep
66 homeostasis and circadian rhythmicity. Variation in sleep between individuals has likewise
67 been viewed as the product of trait-like, inter-individual differences in these biological
68 processes. While this paradigm has proven sufficient to explain sleep phenomena observed
69 in laboratory settings, the emphasis on biology has overshadowed the role of non-biological
70 factors that influence sleep timing and duration in everyday settings.

71 The biological processes that regulate the sleep/wake cycle can be mediated by voluntary
72 decisions that preference social imperatives over sleep. The contribution of these decisions
73 is not always obvious because individuals normally choose to be asleep when the biological
74 drive for sleep is strong (i.e., at night) and when social imperatives to be awake are weak
75 (i.e., also at night). This is not the case for shiftworkers who are routinely required to sleep
76 at times of the day when the social imperatives to be awake are comparatively strong. To
77 manage conflicting demands, shiftworkers develop a range of behavioural strategies (e.g.
78 anticipatory napping, split sleeps) often accompanied by pharmacological (e.g. caffeine,
79 sleeping tablets) and/or technological aids (e.g. alarm clocks, bright lights).

80 With older biomathematical models of fatigue, predictions were based on average patterns
81 of sleeping and waking but, with FAID Quantum, actual sleep and wake patterns are used to
82 predict future alertness.

83 **Summary** {150 words}

84 FAID Quantum has been developed using scientific research and knowledge gained over several
85 decades on circadian factors, the effects of shift lengths, timing of shifts and the importance of
86 previous work periods on fatigue and performance. The software contains two bio-mathematical
87 models of human alertness response to work and rest patterns associated with trans-meridian
88 travel. The software has been designed to be a powerful decision support tool based on what can be
89 known with confidence: working hours or duty periods. The software uses work hours in UTC and
90 local time as its inputs to predict the effect on fatigue and performance of different duty periods or
91 work schedules, taking into account rest time and the number of time zones crossed. It models
92 human biology and is best used as a statistically significant indicator of general human response, but
93 not as a predictor of an individual's condition. This is true of all models given that variations in sleep
94 requirements and tolerances do exist within the human population.

95 FAID® is a registered tradename of InterDynamics Pty Ltd.